



THE 2018 COMPTROLLER'S DIVERSE PRACTITIONER AWARD RECIPIENT

Diversity is correlated with improved decision-making, better risk management and stronger economic performance and, thus, contributes to long-term value for our beneficiaries. The Comptroller's Diverse Practitioner Award is a recognition of investment managers of the New York City Retirement Systems (NYCRS) that demonstrate strong diversity among their investment professionals as well as leading policies and practices to promote diversity in all levels of their organization and foster a diverse and inclusive work environment. The Award also serves to encourage investment managers to greater action around diversity at their firms and through talent pipelines; ensure diverse professionals at all levels, from analysts to partners, in their decision-making process; and ultimately enhance diversity in the financial and investment industry as a whole.

GIA Partners

GIA Partners, LLC is a credit oriented fixed income manager with approximately \$2.4 billion of AUM seeking investment opportunities globally. GIA has been managing fixed income assets since 1998 and is a certified minority-owned business enterprise. Their clients include corporate plans, public plans, foundations and endowments. Prior to forming GIA, members of the investment team were responsible for developing some of JP Morgan Investment Management's yield enhanced strategies and were among the first to actively invest in high yield and emerging markets debt. GIA has demonstrated depth of diversity among their investment team and overall senior leadership as well as strong policies and processes to address equal employment opportunity and anti-harassment. In addition, GIA is an emerging and diverse manager that successfully transitioned from a sub-manager relationship in a fund of funds with NYCRS to a direct and larger allocation in the fixed income portfolio.



The Bureau of Asset Management: Annual Emerging & MWBE Manager Conference, October 5, 2018

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